

Diversity Scorecard Q1 2013-14

Population Data	2001 Census data								
	white	white %	Asian	Black	Mixed	Chinese	Other	BME %	Total
North East Lincolnshire (A Division)	155,742	98.58%	843	244	732	248	170	1.42%	157,979
North Lincolnshire (B Division)	149,092	97.54%	2,423	267	626	291	150	2.46%	152,849
East Riding of Yorkshire (C Division)	310,293	98.78%	1,485	347	1,296	401	291	1.22%	314,113
Kingston upon Hull (D Division)	237,939	97.68%	1,907	872	1,619	749	503	2.32%	243,589
Humberside Total	853,066	98.22%	6,658	1,730	4,273	1,689	1,114	1.78%	868,530

THIS QUARTER Stop and Search	April to June 2013								
	white	white %	Asian	Black	Mixed	Chinese	Other	BME %	Total
North East Lincolnshire (A Division)	205	92.34%	5	5	5	0	2	7.66%	222
North Lincolnshire (B Division)	200	93.90%	8	2	3	0	0	6.10%	213
East Riding of Yorkshire (C Division)	641	98.01%	7	2	4	0	0	1.99%	654
Kingston upon Hull (D Division)	681	92.65%	33	10	10	0	1	7.35%	735
Humberside Total	1,727	94.68%	53	19	22	0	3	5.32%	1,824

YEAR-TO-DATE Stop and Search	April to June 2013								
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THIS QUARTER Stop and Search (leading to arrests) ###	April to June 2013								
	white	white arrest rate	Asian	Black	Mixed	Chinese	Other	BME arrest rate	Overall Arrest Rate
North East Lincolnshire (A Division)	22	10.7%	0	1	0	0	0	5.9%	10.4%
North Lincolnshire (B Division)	10	5.0%	0	0	0	0	0	0.0%	4.7%
East Riding of Yorkshire (C Division)	1	0.2%	0	0	0	0	0	0.0%	0.2%
Kingston upon Hull (D Division)	32	4.7%	0	0	4	0	0	7.4%	4.9%
Humberside Total	65	3.8%	0	1	4	0	0	5.2%	3.8%

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East Riding of Yorkshire (C Division)	1	0.2%	0	0	0	0	0	0.0%	0.2%
Kingston upon Hull (D Division)	32	4.7%	0	0	4	0	0	7.4%	4.9%
Humberside Total	65	3.8%	0	1	4	0	0	5.2%	3.8%

Note: Due to changes in the procedure for recording those searched and then arrested, the figures for Stop/Search leading to arrest are not currently available. Investigations are being made as to how these numbers can be obtained.

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Disposal Methods for Prisoners	white	white %	BME	BME %	Total	%
Warning / Reprimand / Caution	570	8.38%	2	0.66%	572	8.05%
To court (not on remand)	1,869	27.48%	66	21.64%	1,935	27.23%
To court (on remand)	1,530	22.49%	61	20.00%	1,591	22.39%
On bail to Police Station	520	7.64%	34	11.15%	554	7.80%
TIC	3	0.04%	28	9.18%	31	0.44%
FPN	175	2.57%	8	2.62%	183	2.57%
MHA Diversion	12	0.18%	1	0.33%	13	0.18%
NFA	2,123	31.21%	105	34.43%	2,228	31.35%
Humberside Total	6,802	100.00%	305	100.00%	7,107	100.00%

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YEAR-TO-DATE	April to June 2013					
Scrutiny of Force Tickets issued	white	white %	BME	BME %	Total (where ethnicity stated)	Ethnicity not stated
Endorsable Notice	2,036	96.4%	75	3.6%	2,111	52
HORT Notice	140	94.0%	9	6.0%	149	26
Non Endorsable Notice	1,149	95.8%	50	4.2%	1,199	42
Penalty Notice for Disorder	377	97.9%	8	2.1%	385	21
VDRS Notice	591	94.0%	38	6.0%	629	21
Warning Notice	100	94.3%	6	5.7%	106	13

Racially and Religiously Aggravated Crime		Apr to Jun 13	Jan to Mar 13	Oct to Dec 12	Jul to Sep 12	Rolling year
North East Lincolnshire (A Division)	Recorded	17	16	21	21	75
	Detected	9	12	10	8	39
	Det. Rate	52.9%	75.0%	47.6%	38.1%	52.0%
North Lincolnshire (B Division)	Recorded	11	5	10	12	38
	Detected	7	5	7	7	26
	Det. Rate	63.6%	100.0%	70.0%	58.3%	68.4%
East Riding of Yorkshire (C Division)	Recorded	8	8	11	8	35
	Detected	3	8	4	4	19
	Det. Rate	37.5%	100.0%	36.4%	50.0%	54.3%
Kingston upon Hull (D Division)	Recorded	59	33	28	49	169
	Detected	30	17	14	33	94
	Det. Rate	50.8%	51.5%	50.0%	67.3%	55.6%
Humberside Total	Recorded	95	62	70	90	317
	Detected	49	42	35	52	178
	Det. Rate	51.6%	67.7%	50.0%	57.8%	56.2%

SPECIFIC DETAILS

Population data

Data for each quarter is examined, and compared to the 2001 population census data. Communities within Humberside have changed dramatically since 2001, however Police Criminal Evidence Act Codes of Practice direct that census data be used for comparison. Population figures are believed to be up to between double and three times the 2001 census figures. ***This should be borne in mind during the scrutiny process***
Up to date census figures are due to be published in 2011.

Stop Search data

Highlight this Quarter

The total number of stop and searches has decreased by over 600 this quarter.

DCC's Scrutiny Panel

It was suggested that this decrease is due to divisions being busy dealing with demand for service elsewhere.

Stop & search leading to arrest

Highlight this Quarter

It was noted that the percentage for BME arrests is 0% in B and C Divisions, however the numbers involved are small.

DCC's Scrutiny Panel

It was suggested that in C Division this rate is consistent with the white arrest rate.

DCC's Scrutiny Panel Action

C Division to investigate the 0% BME arrest rate for stop and search and report back.

Disposal methods for detainees

Highlight this Quarter

There has been a large increase in the number of disposals this quarter, this has been explored and it would appear that some prisoners are being dealt with by more than one disposal method. The 28 TICs for BME prisoners was highlighted as this has historically been 0.

DCC's Scrutiny Panel

Mr Griffin confirmed that he is content that the disposals are comparable to previous data and that they are proportionate between the groups. TICs for BME prisoners are to be monitored.

Force tickets issued

Highlight this Quarter

There is still a consistent number of unknown ethnicities.

DCC's Scrutiny Panel

Mr Griffin noted that the number of unknown ethnicities for HORTs appears high and this should not be the case as officers should be noting officer defined ethnicity.

DCC's Scrutiny Panel Action

The number of unknown ethnicities to be brought to the attention of Operations Branch which is responsible for the majority of tickets issued.

Racially & Religiously aggravated crime

Highlight this Quarter

The number of racially and religiously aggravated crimes has increased across the force this quarter with the exception of C Division, however the detection rates have fallen across the force, of particular note is C Division at 37.5%.

DCC's Scrutiny Panel

C Division confirmed that there is a dedicated member of staff assigned to this area of work, the numbers involved are small and all incidents are discussed at the Daily Management Meeting.

The South Bank confirmed that they are content that incidents are being dealt with correctly.

It was suggested that this increase could be due to the increasingly diverse demographic of communities.

It was noted that a programme of training is being delivered to raise staff knowledge and therefore further increases in reporting are anticipated.