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2008		
RANK	OFFENCE	OUTCOME
PS	Fairness & Impartiality	Superintendent's Written Warning
PC	Lawful Orders	Superintendent's Written Warning
	General Conduct	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Confidentiality	Superintendent's Written Warning
PC	Lawful Orders	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Confidentiality	Superintendent's Written Warning
PC	Lawful Orders	Superintendent's Written Warning
PC	Lawful Orders	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	General Conduct	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Lawful Orders	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PS	General Conduct	Superintendent's Written Warning
PC	Duties and Responsibilities	Superintendent's Written Warning
PC	Property	Superintendent's Written Warning
PC	Property	Superintendent's Written Warning
PS	Duties and Responsibilities	Superintendent's Written Warning
PC	Politeness and Tolerance	Superintendent's Written Warning
PS	General Conduct	Superintendent's Written Warning
	Honesty & Integrity	Superintendent's Written Warning
PC	Confidentiality	Superintendent's Written Warning

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PC	Duties and Responsibilites	Superintendent's Written Warning
PC	Confidentiality	Superintendent's Written Warning
PC	Confidentiality	Superintendent's Written Warning
PC	Confidentiality	Superintendent's Written Warning
PS	Politeness and Tolerance	Caution
PS	Duties and Responsibilites	Fine
PS	Duties and Responsibilites	Fine
	Duties and Responsibilites	Caution
PC	Criminal Offence	Dismissed
PC	General Conduct	Fine
PC	General Conduct	Fine
PC	General Conduct	Fine
INSP	Duties and Responsibilites	Fine
PC	Criminal Offence	Required to Resign
PC	Politeness and Tolerance	Fine
PC	Criminal Offence	Required to Resign
	Criminal Offence	Required to Resign

**2009**

<b>RANK</b>	<b>OFFENCE</b>	<b>OUTCOME</b>
PC	Criminal Offence	Superintendents Written Warning
PC	Duties and Responsibilites	Superintendents Written Warning
PC	Duties and Responsibilites	Superintendents Written Warning
PC	Duties and Responsibilites	Superintendents Written Warning
PC	Criminal Offence	Superintendents Written Warning
PC	Honesty and Integrity	Reprimand
PC	Honesty and Integrity	Reprimand
PC	General Conduct	Dismissed
PC	General Conduct	Required to Resign
PC	Honesty and Integrity	Dismissed
	General Conduct	Dismissed
PC	Confidentiality	Written Warning
PC	Confidentiality	Written Warning
PC	Confidentiality	Written Warning
PC	Duties and Responsibilites	Written Warning
	Authority, Respect & Courtesy	Written Warning

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PC	Authority, Respect & Courtesy	Management Advice
PC	Fitness for Duty	Final Written Warning
PC	Confidentiality	Written Warning
PC	Orders & Instructions	Final Written Warning
	Duties and Responsibilities	Final Written Warning
PC	Discreditable Conduct	Written Warning
PC	Discreditable Conduct	Final Written Warning
INSP	Confidentiality	Final Written Warning
PC	Discreditable Conduct	Management Advice
INSP	Duties and Responsibilities	Management Advice
PC	Confidentiality	Final Written Warning
	Discreditable Conduct	Final Written Warning
PC	Duties and Responsibilities	Final Written Warning
	Honesty and Integrity	Final Written Warning
	Honesty and Integrity	Final Written Warning
PC	Authority, Respect & Courtesy	Written Warning
PC	Confidentiality	Management Advice
PC	Confidentiality	Final Written Warning

2010

RANK	OFFENCE	OUTCOME
PS	Discreditable Conduct	Dismissed
PC	Use of Force	Management Advice
	Authority, Respect and Courtesy	Management Advice
PC	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
	Duties and Responsibilities	Final Written Warning
PC	Authority, Respect and Courtesy	Management Advice
PC	Confidentiality	Final Written Warning
PC	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning
	Discreditable Conduct	Final Written Warning
PC	Confidentiality	Management Advice
PC	Confidentiality	Written Warning
	Duties and Responsibilities	Written Warning
PC	Confidentiality	Written Warning

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PC	Confidentiality	Written Warning
PC	Confidentiality	Written Warning
INSP	Confidentiality	Written Warning
PC	Confidentiality	Final Written Warning
SC	Authority, Respect and Courtesy	Final Written Warning
PC	Use of Force	Management Advice
PC	Honesty and Integrity	Final Written Warning
PC	Confidentiality	Final Written Warning
PC	Fitness for Duty	Written Warning
PC	Confidentiality	Final Written Warning
PC	Confidentiality	Management Advice
PC	Use of Force	Written Warning
	Authority, Respect and Courtesy	Written Warning
PS	Confidentiality	Written Warning
PC	Authority, Respect and Courtesy	Final Written Warning
	Duties and Responsibilities	Written Warning

**2011**

<b>RANK</b>	<b>OFFENCE</b>	<b>OUTCOME</b>
PC	Confidentiality	Dismissed
PC	Duties and Responsibilities	Reprimand
	Duties and Responsibilities	Reprimand
PC	Honesty and Integrity	Dismissed
	Duties and Responsibilities	Dismissed
PC	Honesty and Integrity	Dismissed
	Duties and Responsibilities	Dismissed
PC	Use of Force	Final Written Warning
INSP	Discreditable Conduct	Resigned
	Duties and Responsibilities	Resigned
	Duties and Responsibilities	Resigned
	Duties and Responsibilities	Resigned
	Duties and Responsibilities	Resigned
	Duties and Responsibilities	Resigned
	Duties and Responsibilities	Resigned
	Equality and Diversity	Resigned
PS	Confidentiality	Written Warning

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SUPT	Confidentiality	Management Advice
PC	Duties and Responsibilities	Written Warning
PC	Duties and Responsibilities	Written Warning
PC	Confidentiality	Written Warning
PC	Discreditable Conduct	Written Warning
	Duties and Responsibilities	Written Warning
PC	Duties and Responsibilities	Final Written Warning
PC	Duties and Responsibilities	Final Written Warning
PC	Duties and Responsibilities	Written Warning
PC	Confidentiality	Written Warning
PC	Confidentiality	Written Warning
PC	Orders and Instructions	Final Written Warning
	Duties and Responsibilities	Final Written Warning
PS	Duties and Responsibilities	Written Warning
	Duties and Responsibilities	Written Warning
	Duties and Responsibilities	Written Warning
PC	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
PC	Duties and Responsibilities	Final Written Warning
PC	Use of Force	Final Written Warning
PC	Orders and Instructions	Management Advice
PC	Orders and Instructions	Management Advice
PC	Duties and Responsibilities	Management Advice
PC	Authority, Respect and Courtesy	Final Written Warning
	Authority, Respect and Courtesy	Final Written Warning
	Confidentiality	Final Written Warning
	Discreditable Conduct	Final Written Warning
	Duties and Responsibilities	Final Written Warning
PS	Confidentiality	Written Warning
PS	Orders and Instructions	Final Written Warning
	Duties and Responsibilities	Final Written Warning
PS	Confidentiality	Final Written Warning
PC	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning

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	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning
C/INSP	Authority, Respect and Courtesy	Written Warning
PS	Authority, Respect and Courtesy	Management Advice
	Discreditable Conduct	Management Advice
PS	Use of Force	Final Written Warning
	Use of Force	Final Written Warning
PS	Duties and Responsibilities	Final Written Warning
PC	Duties and Responsibilities	Final Written Warning
	Authority, Respect and Courtesy	Final Written Warning
PC	Confidentiality	Management Advice

2012

RANK	OFFENCE	OUTCOME
PS	Discreditable Conduct	Final Written Warning
PC	Authority, Respect and Courtesy	Dismissed
	Discreditable Conduct	Dismissed
PC	Duties and Responsibilities	Written Warning
PC	Authority, Respect and Courtesy	Management Advice
PS	Authority, Respect and Courtesy	Written Warning
PC	Duties and Responsibilities	Written Warning
	Duties and Responsibilities	Written Warning
PC	Honesty and Integrity	Written Warning
	Discreditable Conduct	Written Warning
PC	Authority, Respect and Courtesy	Management Advice
PC	Confidentiality	Management Advice
PC	Confidentiality	Management Advice
PC	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
	Confidentiality	Final Written Warning
PC	Duties and Responsibilities	Written Warning

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	Duties and Responsibilities	Written Warning
PC	Duties and Responsibilities	Management Advice
PC	Duties and Responsibilities	Written Warning
PC	Duties and Responsibilities	Management Advice
PC	Orders and Instructions	Management Advice
C/INSP	Orders and Instructions	Management Advice
PC	Confidentiality	Management Advice
PC	Orders and Instructions	Final Written Warning
	Confidentiality	Final Written Warning
PC	Confidentiality	Written Warning
SC	Orders and Instructions	Written Warning
	Discreditable Conduct	Written Warning
PC	Confidentiality	Written Warning
PC	Confidentiality	Final Written Warning
	Orders and Instructions	Final Written Warning
	Orders and Instructions	Final Written Warning
	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning
	Duties and Responsibilities	Final Written Warning
PS	Equality & Diversity	Extended Final Written Warning FWW
PS	Honesty and Integrity	Dismissed
	Honesty and Integrity	Dismissed
	Duties and Responsibilities	Dismissed
	Duties and Responsibilities	Dismissed
	Discreditable Conduct	Dismissed

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